

Pastor Kelly

Jan through end of June					
	Current 2022 ⁽¹⁾	2023 Estimate ⁽²⁾			
		7%	8%	9%	10%
Total Cost	\$44,387	\$47,069	\$47,478	\$47,887	\$48,296
Change \$		\$2,682	\$3,091	\$3,500	\$3,909

Note: a 1% increase results in an additional \$410

Full Year					
	Current 2022 ⁽¹⁾	2023 Estimate ⁽²⁾			
		7%	8%	9%	10%
Total Cost	\$88,773	\$94,138	\$94,955	\$95,773	\$96,593
Change \$		\$5,365	\$6,182	\$7,000	\$7,820

Note: a 1% increase results in an additional \$820

⁽¹⁾ Includes the 2 vacation week "buy-back ". Included 5% COLA and 2% experience increase. Pastor receives an insurance "subsity" given she is covered by her husband's insurance.

⁽²⁾ Increase is applied to salary and housing only. FICA, other Taxes and pension stayed at same % and all business expenses (travel, etc) remain flat.